

JOHN FLAMSTEED COMMUNITY SCHOOL

WHOLE SCHOOL IMPROVEMENT PLAN 2016/17 FOR PARENTS AND CARERS

Ofsted Descriptor	School Priority Statement for parents/carers
Overall effectiveness	<ul style="list-style-type: none"> ➤ We wish to move from an Ofsted 'Good' to 'Outstanding' ➤ We will continue to improve examination results for all students, especially in English, PE and Drama so that these are at least as good as our results in Mathematics. ➤ We will ensure that more able students will be given the opportunity to stretch their learning in every lesson so that these students are challenged every day. ➤ We will ensure that students who need extra help in their learning are well supported throughout the curriculum so that they achieve at least as well as their peers. ➤ We will ensure that every student can thrive academically at school, regardless of their background.
Leadership and Management	<ul style="list-style-type: none"> ➤ Senior and middle leaders (Heads of Departments and Heads of Year) will lead the school and create a culture of excellence together. ➤ We will investigate 'Growth Mindsets' to help us to unlock students' potential in the classroom.
Outcomes	<ul style="list-style-type: none"> ➤ We will ensure that teaching is outstanding so that substantial progress for all students in all subjects and in all year groups is achieved. ➤ We will design a new way of measuring progress and we will set ambitious targets for our students to help us support excellence.
Teaching, Learning and Assessment	<ul style="list-style-type: none"> ➤ We will remain committed to ensuring that all teaching is excellent by following the Accelerated Learning framework for all lessons. ➤ The development of teaching will be supported by a new homework and marking policy so that we become even better classroom practitioners. ➤ We will expect all students to extend their writing in every subject. ➤ We will expect spelling and punctuation to improve for every student throughout the school.

**Personal development,
behaviour and welfare**

- Students will be taught how to take greater responsibility for their own progress in each subject. We will encourage students to become independent learners.
- Students will be expected to display excellent attitudes to learning. We will measure this by looking at our new effort grades.
- We will also look for exemplary attitudes to learning through the presentation of written work, our smart uniform and impeccable behaviour, where the use of good manners underpin all that we do.
- We will help more students become involved in the School's charity work and the vInspired scheme.
- We will expect attendance to be at least 97% for every student (this does not include serious or sustained illness/medical treatment).
- We will expect every student to be in school for 8.35am in time for the 8.40am start.
- We will develop a new rewards system so that students are given more positive feedback rather than negative comments.

Mrs Walton
Headteacher
July 2016