	Year 10	Year 11
Term 1	TOPIC/KNOWLEDGE	Unit 3 Business operations
	Unit 1 Business in the real world	This unit covers what business operations involve, their role within the production
	This is an introduction to the purpose of business activity, the role of business enterprise and entrepreneurship, the dynamic nature of	of goods and the provision of services, and how they influence business activity.
	business and the impact business in the real world has on the four	Content covered:
	functional areas of operations, human resources, finance and marketing.	Production processes
		Procurement and logistics
	Content covered:	The importance of quality
	The nature and purpose of business	Customer service
	Business ownership models	
	Business aims and objectives.	Unit 5 Marketing
	Stakeholders and their influence on business.	This unit covers the purpose of marketing, its role within business and how it
	Location decisions.	influences business activity.
	Business planning.	
	Methods of expanding a business.	Content covered:
		Understanding customers
	SKILLS	Methods of market segmentation
	Students will:	Market research
	Develop the use of business terminology to identify and explain business	
	activity.	SKILLS
	Learn how to apply business concepts to different business scenarios.	Students will:
	Begin to develop problem solving and decision-making skills relevant to business.	Continue to broaden and develop the use of business terminology to analyse and evaluate business scenarios.
		Further develop their application skills using different business case studies.
		Use inference to pick up on business issues implied within case studies.
		Further develop their evaluation skills through problem solving and decision-
		making skills relevant to business.
		Investigate, analyse and evaluate business opportunities and issues to develop
		depth in written responses.
		Start to make justified decisions using both qualitative and quantitative data
		including its selection, interpretation, analysis and evaluation, and the application
		of appropriate quantitative skills.

Begin to solve problems looking at the interdependent nature of business activity and functions. TOPIC/KNOWLEDGE TOPIC/KNOWLEDGE Term 2 Unit 2 Influences on a business **Unit 5 Marketing (continued)** This unit explores the importance of external influences on business and Content covered: how businesses change in response to these influences. The impact of Marketing Mix: those influences on the four functional areas of operations, human Price resources, finance and marketing are again studies. Product Place Content covered: Promotion Impact of technology on business Ethical and environmental considerations How the economic climate affects businesses **Unit 6 Finance** This unit covers the purpose of the finance function, its role within business and Globalisation Legislation how it influences business activity. The competitive environment Content covered: SKILLS Sources of finance Students will: The importance of good cash flow Continue to broaden and develop the use of business terminology to Financial terms and calculations, including break-even and ARR identify and explain business activity. Analysing financial performance through the Statement of Financial Position and Further develop their application skills using different business case the Income Statement studies Use inference to pick up on business issues implied within case studies. Further develop their evaluation skills through problem solving and SKILLS decision-making skills relevant to business. The use of business terminology to analyse and evaluate business scenarios is Investigate, analyse and evaluate business opportunities and issues to expected to be fully embedded now. Further develop their application skills using different business case studies. develop depth in written responses. Continue to use inference to pick up on business issues implied within case studies. Use their developed evaluation skills to investigate, analyse and evaluate business opportunities and issues to demonstrate depth in written responses. Make justified decisions using both qualitative and quantitative data including its selection, interpretation, analysis and evaluation, and the application of appropriate quantitative skills. Continue to solve problems by looking at the interdependent nature of business

activity business activity, influences on business, business operations, finance,

		marketing and human resources, and how these interdependencies underpin business decision making.
Term 3	TOPIC/KNOWLEDGE Unit 4 Human resources The unit explores purpose of human resources management, its role within business and how it influences business activity. Content covered: Importance of organisational structures Recruitment and selection Financial and non-financial methods of motivation Training SKILLS Students will: Continue to broaden and develop the use of business terminology to analyse and evaluate business scenarios. Further develop their application skills using different business case studies. Use inference to pick up on business issues implied within case studies. Further develop their evaluation skills through problem solving and decision-making skills relevant to business. Investigate, analyse and evaluate business opportunities and issues to develop depth in written responses. Start to make justified decisions using both qualitative and quantitative data including its selection, interpretation, analysis and evaluation, and the application of appropriate quantitative skills. Begin to solve problems looking at the interdependent nature of business activity and functions.	Unit topic: 1,2,3,4,5,6 Revision and exam skills External GCSE examinations commence. SKILLS The exam skills of knowledge, application, analysis and evaluation that have been developed throughout the curriculum will continue to be reinforced through practice. Students will: Use accurate business terminology to analyse and evaluate business scenarios. Use inference to pick up on business issues implied within case studies. Use their developed evaluation skills to investigate, analyse and evaluate business opportunities and issues to demonstrate depth in written responses. Make justified decisions using both qualitative and quantitative data including its selection, interpretation, analysis and evaluation, and the application of appropriate quantitative skills. Continue to solve problems by looking at the interdependent nature of business activity business activity, influences on business, business operations, finance, marketing and human resources, and how these interdependencies underpin business decision making.
Pathways	Further education studying A Level Business or Level 3 Enterprise. Level 3 apprenticeships in a variety of opportunities including administration, human resources, finance, marketing and operations.	