

Equality Objectives

Our aim at John Flamsteed Community School is to enable <u>all</u> students to meet or exceed their academic and social potential.

Our equality objectives are to:

- Ensure that curriculum and teaching is ambitious for students who all students regardless of their starting points, with an enhanced focus on those who are disadvantaged (eligible for the pupil premium) or have a special educational need or disability
- Close gaps in attendance between vulnerable groups of students and the rest of the school support from pastoral teams to ensure they are making good progress
- Use additional funding to target additional support to tackle gaps in knowledge, skills and understanding in individual or groups of students
- Promote an environment where all students are free from any discrimination in terms of race, gender, sexuality, religion or any other protected characteristic.
- To ensure that all students are given the opportunity to make a positive contribution to the life of the school, particularly focusing on developing leadership opportunities for all students.